

# 智慧財產管理計畫

## Intellectual Property Management Plan

本公司作為國內歷史最悠久的不銹鋼生產公司，為持續強化本公司在全球市場的競爭力及保護研發技術成果，擬定與營運目標連結之智慧財產管理計畫，保護公司不受侵權的風險，同時強化競爭優勢，期望盡力提供客戶最優質的產品及服務。

As the longest-standing stainless steel production company in the country, TAN ENG IRON WORKS CO., LTD. aims to continuously enhance its competitiveness in the global market and protect its research and development achievements. To achieve this, we have formulated an Intellectual Property Management Plan that is closely aligned with our operational objectives. This plan aims to safeguard the company against infringement risks while strengthening our competitive edge. We are committed to delivering the highest quality products and services to our customers.

### 專利保護措施：

#### Patent Protection Measures:

本公司透過定期專利監控，充分掌握產業近期的專利核准情形，了解市場發展趨勢，並定期檢視已獲證專利之使用情形及與產品的關聯程度，以評估繼續維護之必要性，確保本公司得於營運範圍內受合法專利權之完整保護。

The Company conducts regular patent monitoring to have a comprehensive understanding of recent patent approvals in the industry, stay informed about market trends, and periodically review the usage and relevance of granted patents to our products. This assessment helps us determine the necessity of continued maintenance, ensuring that the company enjoys complete protection under legitimate patent rights within our operational scope.

### 營業秘密保護：

#### Protection of Trade Secrets:

##### 1. 資訊安全管理：

##### Information Security Management:

本公司相關部門之電腦設備，均需以員工個人帳號密碼進行登入識別，且登入密碼須定期更換，建立資訊系統存取權限管理，並訂定相關管理辦法避免公司機密資訊遭不當存取、竄改，並防範營業秘密遭竊或外洩。

All computer equipment within the Company's relevant departments requires login identification using employees' personal account passwords. Additionally, login

passwords must be changed regularly. This is done to establish access permission management for information systems and to create relevant procedures for preventing unauthorized access, tampering with Company confidential information, and safeguarding against the theft or leakage of trade secrets.

2. 保密觀念宣導：

Confidentiality Awareness Promotion:

全體公司員工於入職時均須簽訂「唐榮鐵工廠股份有限公司員工保密切結書」，確保對營業秘密建立正確的認知，了解公司保密規定與作為。

All employees of the company are required to sign the "TAN ENG IRON WORKS CO., LTD. Employee Confidentiality Declaration" upon joining the Company. This ensures that they have a correct understanding of trade secrets and are aware of the Company's confidentiality regulations and obligations.

**執行情形 Implementation Status：**

1. 113 年智慧財產管理計畫及執行情形已提報 114 年 2 月 24 日董事會報告。  
The Intellectual Property Management Plan and Implementation Status for 2024 has been submitted and reported to the board on February 24, 2025.
2. 本公司針對資訊安全訂定「資訊安全管理要點」加以監控，查 114 年 1~12 月公司內部非法授權軟體使用狀況，共查到一件，已強制移除。  
The company has established the "Information Security Management Guidelines" to monitor information security. The investigation on the unauthorized software usage within the company from January to December 2025 has identified one violation, which has been removed.
3. 114 年 1~12 月共有 64 位員工簽屬新版員工保密協定。  
From January to December 2025, a total of 64 employees signed the new version of the Employee Confidentiality Agreement.
4. 已檢索 114 年 1~12 月不銹鋼相關獲證專利之使用情形，共查詢發明專利 24 項，新型專利 31 項，本公司產品與技術均查無相關侵權行為。  
An assessment of the usage of granted patents related to stainless steel from January to December 2025 was conducted. It included 24 invention patents and 31 utility model patents. No infringement activities related to the Company's products and technology were identified.
5. 本公司積極推動智慧財產管理，共取得 5 件專利。

The Company is actively promoting intellectual property management and has obtained a total of 5 patents.